

November 30, 2016

**BY E-MAIL ONLY**  
brunarski@sympatico.ca

Jon Brunarski  
President  
CUPE Local 1019  
133 Front Street North, Unit 6  
THOROLD, ON L2V 0A3

Dear Brother Brunarski:

I want to thank you and your Vice-President for meeting with myself and Brother Burke in Niagara Falls on November 22, 2016.

The meeting was helpful in clarifying the issue that was voted upon when part-time members were excluded from voting. I understand from our discussion that the vote did not relate to a change in your collective agreement, that the vote was with respect to a base bid that only affects full-time members, and that the practice has been to exclude part-time members from such votes.

It was Brother Burke's understanding that the vote was with respect to a change to the collective agreement and thus advised that, in such circumstances, all members would be required to vote.

As a result, the vote excluding part-time members was proper in the circumstances.

I apologize for any inconvenience the misunderstanding may have caused yourself and CUPE Local 1019.

In solidarity,



MARK HANCOCK  
National President

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cc: J. Matasic; J. Breton; M. Boyd